









DRUMMOYNE COMMUNITY CENTRE INC

Annual Report 2021

Drummoyne Community Centre

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Drummoyne

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www.dcc.org.au

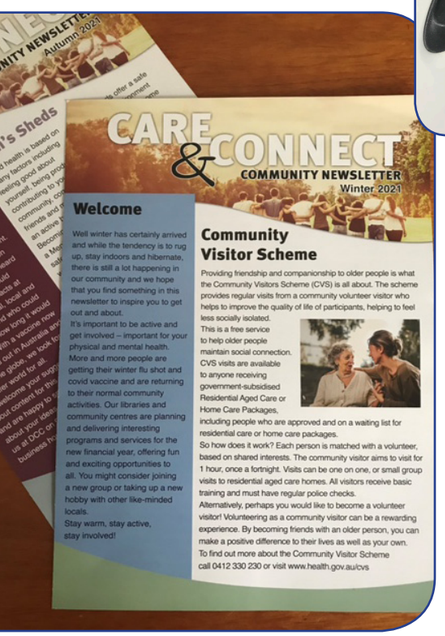
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WE'RE COVID SAFE

OUR MISSION

To identify and respond to the needs of the City of Canada Bay community through programs, services, partnerships, and community building activities.

OUR VISION

A safe inclusive community which enables all its residents to share a vibrant cultural life.

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Message From...

President's Report

It's been a bumpy, rollercoaster year, but in some ways, the ride was familiar as from the beginning of this pandemic, the DCC management has focused on keeping protocols and policies in place that maintain the viability of the Centre.

One clear pandemic flow on is uncertainty and at times it seems everyone's opinion is on loudspeaker. Simply listening to the news, having a neighbourly chat or conversation may suddenly leave one uncomfortably enlightened as to another's view, our trust disturbed and wondering what rules to follow or how best to protect loved ones.

One positive fall out of this pandemic is that 'community' and the need to connect has shifted to become high on everyone's priority list for restoring and maintaining good mental health. During these times of enforced isolation, our connection to others has become vital. Technology is one solution and many of us are adjusting to new ways of staying in touch. However, it cannot be relied upon solely as financial priorities, personal preference, disability or simply the 'internet is down' makes accessing technology difficult for some. In circumstances that require distancing and segregation, the ongoing challenge of all communities is to design and update ways to stay connected with each other.

In August 2020, Ros Lance started her Long Service leave and a Relief Manager appointed for 6-months. Ros's resignation precipitated a rethink of DCC staffing needs and having the LCSA to support and guide our recruitment process was helpful and I acknowledge the committee working group who managed this appointment process so rigorously. In June 2021, Tracey Sweetman was offered the permanent part-time position of manager and the transition has been smooth thanks to her professional skills and experience.

The Management Committee and DCC staff have worked well together to maintain the Centre this year and I especially acknowledge our Treasurer, and the Finance Committee for managing all the uncertainties of budgeting and sourcing government benefits during this time. I also acknowledge our Vice President, Ann Koutts, who is retiring and thank her for over 35 years of loyal service to her local community.

The City of Canada Bay Council continued its financial support and during the past year, the Statement of Intent was updated to reflect this ongoing partnership. Restrictions made it difficult to farewell and celebrate Ros Lance as many would have liked, but a formal acknowledgment of her services and contribution to the community was formalised in a Mayoral Minute at the Council June meeting 2021.

The NSW Department of Communities & Justice continues to fund programs for children and families. For over 10 years, DCC has delivered parenting classes and intergenerational programs and the value of these sessions is highlighted by the fact that some parents from previous programs are reenrolling with their younger children. For many families, the benefits of these interventions will be lifelong.

To improve the health work, and safety, all DCC users, the Local Club Grant this year was used to update and replace first aid kits and service the Centre defibrillator and our thanks this year to the Canada Bay Club for their support with the grant and room hire.

Finally, on behalf of the Committee, may I thank our members, user groups and general community for your continuing support. It is by renewing your membership, your generous contributions to raffles and fundraising efforts, hiring our halls and through your loyal attendance at classes and groups that you extend the budget and keeps this Centre operating for the ongoing benefit of the residents in Canada Bay.

The past year is a timely reminder of what community centres are here for. I anticipate the challenges of the coming year will require all the experience, creativity and expertise we can muster. However, considering our stable financial position; solid working relationship of the management committee; our ongoing relationships with our funding bodies, local clubs and businesses; plus, having staff and committee who live in Canada Bay and share a love and knowledge of their local areas, I believe the Drummoyne Community Centre is well placed to take on the year ahead.

Adele Henty

President

Treasurer's Report

The 2021 financial year whilst challenging, saw the Drummoyne Community Centre (DCC) achieved a net operating surplus of $71,635 [$37,254 in 2020]. This was achieved with government support of some $77,542 [$37,000 in 2020].

DCC continues to be in a strong and stable financial position. The community centre became eligible for a few government support programmes namely job keeper and an additional grant from the Department of Community and Justice.

DCC continues to have financial support from the New South Wales Department of Community and Justice [DCJ] and the City of Canada Bay Council [CCBC] these grants maintain our core activities. DCJ provided an additional $40,000 in grants, which was not Included in our revenues, but is reflected in our cash reserves. Revenues generated by bus hire hall and class fees have been severely affected by the covid pandemic and lockdown and will continue to be so into the new year.

Expenses decreased by 4%. Salaries and wages were down on previous years as the manager's role was filled by a part time contractor for part of the year.

The full Audited Financial Report for 2020/21 is available on our website and can be printed on request.

I take this opportunity to thank the Finance Sub-Committee for their support and assistance. Thanks also to the staff for all their efforts during the year and in particular the way they dealt with issues being faced during the lock down. A special thanks to Ros Lance for her many years of service.

Kirsten Liljeqvist

Honorary Treasurer

MANAGER'S REPORT

Despite the challenges of the past 12 months, DCC has managed not only to operate and stay open, but also to continue delivering a range of services and programs to our community in ways we never anticipated or thought possible. It required flexibility and resilience from us all.

At one point we saw most of our programs return to 'normal'. We were back to meeting face to face (with physical distancing) and the halls were starting to fill again with love and laughter. It was delightful to hear our regulars describing how happy they were to be out and about again and to see their smiles when meeting their friends again.

We were particularly busy during Seniors Week, National Volunteers Week, Neighbourhood Centre Week and Families Week. We held stalls in the community, explaining that DCC has 'something for everyone' and that people can come to us for help. We also reached out to the isolated with our Care & Connect Community Newsletter.

I hope you will enjoy reading our report and learning about how DCC makes a difference in the lives of our members and our community. I wish to borrow a few words from Adriana, one of our excellent and eloquent English Class tutors. She spoke "I struggle to remember the time when life was 'normal'. The past eighteen months have played out like a slow-motion film about interruptions, adjustments, discovery and above all flexibility and resilience. These last two adjectives best describe our ESL learners". Reflecting on her words, I too have seen this resilience, this flexibility and patience and understanding. This kindness. I have seen it from all people associated with DCC:

- Our staff. They are amazing – Catherine Brokenshire, Kathryn Zerk, Martin Watts, and Ian Ismay have gone through constant change these past 12 months – a change in leadership, new practices, and policies. They have taken on new responsibilities and have worked varied hours. We also acknowledged and celebrated 10yrs of service from Martin Watts our BayRider Bus Driver. Martin is valued member of staff, always courteous, helpful, and flexible.

- Our community. Despite the isolation and loneliness, our members have continued to support DCC with phone calls and cards, and words of encouragement to staff, tutors and groups leaders. It's been fabulous discovering how much you love DCC, and I look forward to getting to know you more over the next 12 months.

- Our volunteers. Always willing to lend a helping hand, they have driven clients to important apoointments, staffed information stalls, and come into the office to help us deliver core services. A special acknowledgement to our very busy management committee volunteers who have spent a very productive and busy year at DCC.

- Our Funders. All have allowed us to be innovative and responsive to community needs during a world pandemic. They have demonstrated trust and supported us with resources and encouragement.

I look forward to working with you all, and meeting face to face again in the not-so-distant future.

Tracey Sweetman

Relief Manager in 2020/21

Wellness & Social Programs

YOGA
Improves strength, balance and flexibility and helps you to relax and manage stress. Catering to all body types and abilities.

WALKING GROUP
Walking regularly lowers the risk of heart disease and stroke, and helps to improve mood and mental health.

PILATES
Pilates mat classes improve strength, movement and motivation as well as putting mind and body wellness first.

TAI CHI
Helps to strengthen the body, improve mental wellbeing, and build better health. A Beginners and an Intermediate class are offered.

COMMUNITY GARDENING GROUP
At Drummoyne Preschool. This group share their passion for planting, pruning, and potting with Drummoyne Preschool children.

GUIDED & PEACE MEDITATIONS
Delivered online, this mediation is done under the guidance of a trained practitioner and uses imagery, music and other techniques.

FOR THE LOVE OF MUSIC GROUP
What better way to spend an afternoon than to sit back, relax and enjoy a variety of music styles in the company of other music lovers.

MEN'S GROUP
Men's Group is a social, inclusive group that meets monthly to discuss topics and issues of mutual interest.

VISION IMPAIRED GROUP
A supportive, inclusive group for people with low or no vision. Transport is available to those needing assistance to attend the group.

BAY QUILTING GROUP
Quilting, crafting, and other handicrafts are shared and enjoyed by those who meet.

CANASTA
Learn and play this card game in a supportive environment.

MAHJONG
Keep your mind active and help memory retention. Social and fun.

We thank and acknowledge our instructors, group leaders and facilitators: Intan Ridwan, Keri Hogarth, Jan Tamba, Jodie Stubbs Sullivan, Ros Lance, Deborah Mangum-Copelli, Joan Douglas, Coral Arnold, Elva Salter.

Tai Chi

Embraced by many at DCC over the years, Tai Chi is safe, enjoyable, and an effective gentle exercise. The gentle flowing movements help to strengthen the body, improve mental wellbeing, and build better health. In addition, belonging to a class helped participants meet new people and increase their social networks. In 2021 two classes (beginners and advanced) of Tai Chi for Arthritis were held at the Canada Bay Greg Davis Pavilion over eight weeks.

Ros Lance, Volunteer Group Leader, Certified Tai Chi for Arthritis Instructor.

"I'm feeling more flexible both physically and mentally"

"I'm learning to slow down again"

"I have a feeling of relaxation whilst in class, and concentration!"

Transport Services

We connect people to essential services and supports.

Drummoyne Community Centre offers the BayRider Shuttle Bus Service to transport disadvantaged to access essential services in the community; the Ring & Ride Individual Transport Services to take people in private vehicles driven by DCC volunteers; and the Bay Tripper Service which takes new residents on a local history tour of the area pointing out major facilities, services, and recreation venues. We also hire our bus to local organisations

The BayRider shuttlebus service operates each Wednesday and Thursday for people who are transport disadvantaged and live in the City of Canada Bay area. It is a 'door to store' service, enabling independence and connection with the community. For many it means they can get closer to where they need to be if walking is difficult, and it is cheaper and more convenient than using local public and private transport options. Regular users get to know each other and form friendships, many looking out for each other each week or fortnight.

In the 2020/21 year the DCC response to the Covid-19 pandemic was guided by NSW Department of Health restrictions on physical distancing which meant that at times only one person could be on the bus with the driver. It also meant that the Ring & Ride Service, Group Outings, the Bay Tripper and general bus hire was not permitted to operate in the usual way, and sometimes did not operate at all for a large part of the year. To continue delivering core and essential services to our client base, DCC partnered with the local Touched By Olivia Foundation and amended service delivery to include deliveries of pantry items and other essentials such as fresh fruit and vegetables to clients in need. Additional items were also included such as books, magazines, newsletters and jigsaw puzzles to keep people busy and mentally stimulated.

Clients surveyed in 2020/21 had regularly used the transport services. They reported that the service was very helpful because they can be picked up door to door and the driver always helps them with their shopping on and off the bus. Clients were also asked to make suggestions about improving DCC Transport Services. Fourty percent (40%) said the service was perfect and change was not needed. Thirty percent (30%) said it would be great if it could operate on more days. Twenty (20%) percent thought it would be helpful to go outside the local government area to places like Leichhardt Market Town, or Westfields Burwood, and a further ten percent (10%) thought it needed better promotion. All ideas will be considered in 2021/22.

Service delivery increased by twenty-eight percent (28%) during the second half of the year (Jan to June 2021)compared to the first half (July – Dec 2020), as covid distancing restrictions were lifted. Since March 2021, the BayRider has enabled many clients to access their Covid vaccinations.

Referrals come from word of mouth, neighbours and friends, flyers, and from current customers. Hospitals and other community service organisations operating in the region also tell residents about our services.



"It's a lifeline for (my mother) to get to the shops and the doctor, the only way she can get around"

"I can get to my appointments so easily and safely"

"I can book a specific time for pick-up!"

Super convenient, helpful driver

The most popular destinations for the BayRider Service include:

1. Essential Services, such as supermarkets, banks, the post-office and other shops
2. Medical appointments with GP's and specialists
3. Health prevention services such as physiotherapists, chiropractors, podiatrists or similar

Social outings such as visiting friends or relatives in the community, hospital or at local nursing homes ceased in 2020-21 due to covid restriction limitations issued by NSW Health.

45 New clients

30% of clients are from a non-English speaking background

99% gave it a 5star satisfaction rating. (1% gave it 4 star)

1,227 Trips

75% of clients are over the age of 80yrs

29 Ring & Ride trips by volunteer drivers

996 passenger trips and 231 home deliveries. Of the 231 deliveries, 80% was delivered in the July to December 2020 period during Covid-19 distancing restrictions when customers were concerned to be moving around the community.

191 persons are registered for Transport Services. Of these, 50 (26%) regularly used the BayRider Service in 20/21 despite lockdown conditions.

English Language Support Services

We value education and seek to enable a cohesive community

Thursday English Classes in Concord



The Concord ESL classes have always represented the rich cultural and linguistic diversity of the Canada Bay LGA; demonstrated by the variety of first languages spoken: Cantonese, Korean, Italian, Japanese, Portuguese, and Ukrainian. Such a rich diversity of cultures invariably makes for an interesting exchanges of views and ideas.

Thanks to technology together with the guidance and co-ordination of DCC management, virtual classes were able to be offered and delivered in 2020/21. The first virtual classes brought technological challenges for many of us. They also felt a little strange, but it was not long before we all adapted to the new rhythm of online learning. The classes consisted of two groups of students, each participating in a one-hour session with an average of 5-6 participants.

At the end of 2020, when there seemed to be hope of returning to normal classes, we sought a much larger venue which would allow for the 4-square-metre distancing rule. And so we did at the Concord Memorial Hall! Face-to-face classes resumed in Term 1 of 2021 and students appreciated the return to face-to-face classes and the value that brings to both learning and social interaction.

To my delight, the Thursday Concord ESL group has been amazingly resilient have responded well to the rhythm of unusual classes for unusual times. For the students, the classes are one constant, amid a world of uncertainty and change; providing them with a reference point and means for maintaining connections and reducing a sense of isolation. Further, it is worth highlighting that reasons for participation have never been limited to the need for improved English. Now, more than ever, students have expressed a need to remain socially connected, at a time when normal interactions are few and loneliness a real concern for some.

By Adriana Piscicelli, ESL Teacher

45 Persons registered

496 class attendances for ESL tutoring

39% heard about classes from friends and family; 32% from DCC promotion, and 18% from websites, internet of the local library



14 different languages spoken by participants

31% have lived in Australia 5yrs or less

34 Class attendances for the Conversational English Group

Friday English Classes in Drummoyne

We continued to adapt to changing community rules throughout the year, and members were offered 2 types of lessons- an hour zoom for the members not yet ready to come to DCC or a 60minute face to face lesson at DCC where members once more could meet & socialize together. The aim for lessons were the same as pre pandemic lessons - ensuring relevance and giving opportunities for members to become more confident & competent users of English. To achieve this a weekly focus had to be the pandemic. We spent time discussing what was happening in the world, answering questions, and consolidating understanding of specific language being used daily in media – describing the pandemic & even the changing restrictions. Reinforcement and practise of grammatic structures previously covered in class were part of our lessons as well as consolidation of various vocabulary groups, and pronunciation exercises.



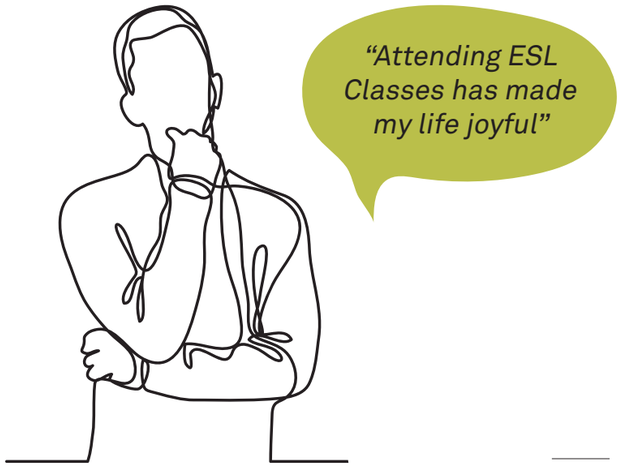
From Term 1, 2021 we welcomed new members and operated face to face at DCC until the end of term 2. A portion of each class continued to be clarification of what was being said in media, reinforcement of specific words, vocab associated with vaccinations and restrictions. It has been a challenging time, but I believe providing an opportunity to offer our English class in some form- zoom or face to face, has been of benefit to all our class members.

By Catherine Smith, ESL Teacher

Conversational English Group

This group gives ESL students, and the general community, an opportunity to practice skills in a small group setting. It is volunteer led and operates on a Wednesday in Concord during school term.
We acknowledge and thank the following volunteers for providing support and coordination to this group: Maureen Casey, David Craig, Julie McBryde, Valerie Hinwood & Robin Schneider.

"It has made me feel more confident in my speaking and writing and given me desire to learn more"





Support to Children, Parents & Families

We aim to give children and families the best start possible

Change came quickly in 2020-21. We were halfway through our Circle of Security program when we had to change from our inclusive, circular seating plan to a set-up what resembled a chessboard with chairs positioned on squares of equal width apart. With two sessions left, we again adjusted to finishing the course off-site and via zoom. Courses delivered online required adjustment so that parents felt present and part of the group although separated physically.

Changes also occurred to routines, resources, and relationships in the home, and impacted many families, whether new parents or parents with toddlers and preschool children. In the absence of social networks, family support, childcare, school, changes to work arrangements, families needed connection more than ever. The luxury of working from home took on a new meaning and level of stress as parents juggled new roles as educators and playmates while balancing full-time caregiving with the demands of work; team meetings and video conferencing planned to coincide with the morning or afternoon nap. Parents needed support more than ever.

Many fathers have been able to participate in parenting programs that otherwise they may not have had the opportunity to do so. Dads wore their hearts on their sleeves sharing their thoughts, doubts, dreams and ambitions as a father, carer, and partner. It was a privilege to be part of this and to witness the developing bond, connection and relationship between father, mother, and baby.



Mothers whose babies were born during the lockdown missed out on their Early Childhood Clinic visits. Through the zoom classes, these new mums received support and advice from parents whose babies were slightly older and, with the benefits of hindsight, shared their experiences with them. This support was strengthened by forming a WhatsApp Group where the parents were able to engage and connect with each other between classes. Parents were concerned about their babies' social and emotional development, having no interaction with other babies or the ability to connect and bond with grandparents and other significant family members. We offered reassurance that they were parenting through a period that no other parent with a young baby or child had ever done before helped to remind them that they will look back and wonder how they did it and realise their resilience and strength.

I believe the benefits of attending classes and programs via zoom will outweigh any perceived negatives. New parents have been given the 'space' to parent their way. They have the time to get to know their baby and each other without external inferences, expectations, or advice. The delivery of the programs has meant great convenience for parents; baby was able to keep napping and join when ready, babysitters were not needed, and parents could relax and engage from the comfort of their home.

By Dympna Kennedy, Parent Educator

165 enrolments: 65% female; 35% male.

14 courses delivered

478 sessions delivered

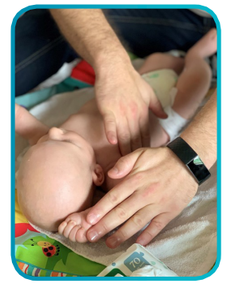
25% attended 2+ courses

40.6 % of parents participating in 2020-21 were born overseas.

"Dympna is a baby (and mum) whisperer. She has had a profound impact on my life as a new parent. I now feel happy and confident in my parenting."

"I learnt SO much!... Be guided by your child. Give your child more choice and input into problem solving. Balance. Be a leader. Take charge when needed. Validate all their feelings, let them feel all the feels.... include the child in the planning."

"(I learned) lots of great ways to engage with my baby that will help her development. Plus helped me to relax and trust myself and my instincts more."



"I think I'll be a more relaxed parent now. There are a lot of things I've worried about in the past around my child's behaviour or development that actually don't really matter or are out of my control anyway. Instead I'll just try to enjoy my child and only worry about the things that really matter like their wellbeing and health..."



Baby Yoga Class of 2021

Participants heard about us from: service providers such as childcare centres (37%); DCC promotions, flyers, and website (28.5%); word of mouth from other parents and friends (20%); other websites and social media (14.5%)

Courses in 2020-21 included: Getting to Know Your Baby – Infant Massage; Dads Getting to know Your Baby; Baby Yoga; Language Learning Play; Preparing for Toddlerhood; Decoding Toddler Behaviour; Testy-Tricky-Terrific-Toddlers; Circle of Security; Circle of Security Follow-Up Workshop; First Aid for your Child; Brain Development of Children 0-5yr; Couples Transitioning to Parents. Some courses were delivered more than once.

Our Community Activities, Projects, Events

We engage with others to be part of the solution: a community working together.

Seniors Week with CCB Council, 23 April 2021

In response to a government report on the new world pandemic – loneliness, DCC partnered with City of Canada Bay Council and hosted a talk at the centre on "Anxiety & Loneliness as We Age." Rosie Weber from St John of God Hospital, a mental health facility and service in our region helped us to better understand fear and worry and when it becomes an anxiety disorder, interrupting our lives and causing us to withdraw from socialisation.

Families Week with Child & Family Interagency & Burwood Council, 19 May 2021

DCC took the opportunity to outreach young families living in the Rhodes peninsular to tell them about DCC parenting courses and workshops. The event was about connecting parents and carers with local services. Over 150 parents attended the event. We worked with Metro Assist Inc.

Volunteers Week with Canada Bay Club, 21 May 2021

DCC celebrated National Volunteers Week with a High Tea at the Canada Bay Club. A great time was had by all, and we thank Cr Angelo Tsirekas, the City of Canada Bay Mayor for joining us and recognising the amazing contribution of our DCC volunteers. Thank you to Canada Bay Club for subsidising.



Volunteers week



Drummoyne Community Fun Day, 13 June 2021

DCC participated in an inaugural community fun day coordinated by local charity Communities 4 Communities. We joined dozens of stall holders promoting our services, programs, and activities, including our minibus!



Seniors Week

Our partner programs

Free Legal Help	Offered monthly with the assistance of the solicitors at Colquhoun & Colquhoun. Originally face to face, these appointments were conducted by telephone
Free Tax Help	Delivered at Drummoyne Community Centre in a Covid safe environment by Australian Tax Office volunteers
Groovy Grandparents Playgroup	Continue to meet outside of restrictions to bring grandparents caring for 18 month – 5 year old children together in a safe and fun environment
# Flex and Muse	A joint initiative with City of Canada Bay Council to meet a community need: access to fitness and mindfulness programs for teenagers in our area
# Move & Groove	A DCC / Private partnership to establish if the local community is interested in dance and movement as an exercise and wellness opportunity
# Care & Connect Community Newsletter	A seasonal newsletter outreaching isolated residents during the pandemic, to ensure they were receiving critical health information and helping them to connect to support services. Jointly funded by City of Canada Bay Council

# Denotes new activities in 2020-21



Flex & Muse – a Teen wellness program

DCC fundraises for the Asylum Seekers Centre. Our members kindly donate goods and produce for the food drive, which we collect several times per year. DCC members also donate and make products for us to include in our DCC fundraising raffles.

Our Regular Hall Hirers

Astrology Association
Begin Now Yoga
Canada Bay Community Choir
Drummoyne Art Society
Jodie Stubbs Sullivan Pilates
Keri Hogarth Yoga
Liberal Party
Martial Arts Spirit
Rosicrucian Order
Sydney Voices Inc
University of the Third Age (U3A)
Watercolour Classes with Dr Bronwen Lade

Our Funders, Partners and Supporters

Drummoyne Community Centre had two major funders, and we thank them sincerely for their ongoing support and assistance. We could not do the work we do, without you.

The City of Canada Bay Council

Council provides cash and in-kind contributions to DCC for the following:

- Transport Services, the BayRider, the Bay Tripper, and the Ring & Ride Individual Transport programs. These funds enable us to employ staff and operate the bus
- ESL Classes. Funding allows us to employ qualified tutors to deliver classes in Concord and Drummoyne and support our dedicated volunteers who lead the Conversational English Group.
- Administrative Support. These funds allow us to employ a part time Admin Worker in the DCC office.
- Other small projects and activities are funded using the Council grant. These change each year based on local community needs.
- In kind contributions such as subsidized rental.

We were pleased that DCC provided free access to the halls for a Council Staff Yoga & Wellness Program, and jointly delivered a talk for residents during Seniors Week. We also contributed to the Council PAMP study and promoted other council initiatives to DCC members and the community.

NSW Department of Communities & Justice (DCJ)

DCJ provides recurrent funding to DCC under the Targeted Earlier Intervention Program.
We use this funding to deliver the following services

- Parent Education Programs. DCC delivers many parent education courses, workshops and programs. The funding allows us to employ qualified and experienced Educators and meet the associated operational cost.
- Intergenerational Programs. DCC works with local preschools to offer an intergenerational program that brings together small children and seniors for social, recreational, and educational purposes.
- Sustainability funding. This year DCJ provided a one-off direct allocation of funding to help support DCC become more sustainable and to continue providing service through a pandemic. This funding will be spent in the 2021-22 financial year.

Our partners and supporters.
We value your continued contribution, your generosity and dedication.

- Canada Bay Club -Clubs Grant Program and the subsidised DCC Volunteer Recognition event.
- St Bede's Church Community Pantry - Drummoyne
- Harris Farm - Drummoyne
- Rozelle Neighbourhood Centre
- Touched by Olivia Foundation
- Colquhoun & Colquhoun Solicitors
- Communities 4 Communities
- Groovy Grandparents Playgroup
- Australian Tax Office Volunteers
- Local Community Services Association (LCSA)
- Drummoyne Pre School
- Drummoyne Occasional Care Centre

Our Volunteers

We thank our volunteers for their continued commitment and caring attitude to our community. They have been flexible, generous, and understanding. For some, they had the added challenge of stepping back when we needed them to during the pandemic. We extend a warm welcome our new volunteers and acknowledge the following people for their many years of service to DCC.

1-5 years of service	5 – 10 Years' Service	10 Years + Service
Tim Ainsworth	Coral Arnold	Maureen Casey
Sally Ash	Shirley Fei	Joan Douglas
Nataliia Asprey	Julie Graeme	Ann Ferris
David Craig	Kirsten Liljeqvist	Valerie Hinwood
Dianne Fenton	Norm Lynch	Marellda Jo
Sook Hun Fong	Judith Mallon	Mary Jones
Jane Hall	Julie McBryde	Ann Koutts
Lesley Hambusch	Elisabeth McDonald	Elva Salter
Adele Henty	Michael Moroney	Janice Tamba
Snehill Jaiswal	Patricia Purcell	Helen Wheeler
Ros Lance	Ruth Zionzee	Martin Watts
Barbara Lywood		Joan Wright
Deborah Mangum-Copelli		Clive Wright
Patrick Murphy		Anna Zabek
Adriana Piscicelli		
Robin Schneider		
Catherine Smith		
Don Squire		
Lynn Taravel		
Rhonda Taylor		
Rudi Viglienzone		
Kate Young		

New Volunteers in 2020-21:
Elaine Figg
Christina Vine-Hall
Lara Sweetman
Adelaide Brokenshire
Alistair Spring.



National Volunteers Week, High Tea - May 2021.

Thank You



OUR DCC MANAGEMENT COMMITTEE

We sincerely thank and acknowledge the DCC Management Committee members who work tirelessly for our organisation and community.

Adele Henty	President
Ann Koutts #	Vice President/ Public Officer (Public officer from February 2021)
Kirsten Liljeqvist #	Treasurer
Lesley Hambusch	Secretary (Resigned February 2021)
Joan Wright	Secretary (Joined May 2021)
Patricia Purcell	Public Officer (Resigned February 2021
Sook Hun Fong #	Committee Member
Snehil Jaiswal	Committee Member
Lynn Taravel	Committee Member
Christina Vine-Hall	Committee Member (Joined June 2021)
Cr Julia Little	City of Canada Bay Council Councillor Representative (ex-officio)
Philip Edney	City of Canada Bay Council Staff Representative (ex-officio)
Donna Lee	City of Canada Bay Council Staff Representative (ex-officio)

# Denotes a member of the Finance Sub-Committee

OUR DCC EMPLOYEES

Ros Lance	Manager (until Feb 2021) * 23 years of service in 2021
Tracey Sweetman	Relief Manager (Contracted from Aug 2020 – June 2021)
Catherine Brokenshire	Office Administrator
Kathryn Zerk	Transport Officer
Ian Ismay	Bus Driver (BayRider - Wednesdays)
Martin Watts	Bus Driver (BayRider – Thursdays) * 10 years of service in 2021

OUR DCC TUTORS & CONTRACTORS

Liz Young	Publicity (left Feb 2021)	Lizzard MacFlynn Pty Ltd
Melissa J Wilson	Design & Print (started Mar 2021)	Anchorage Media
Adriana Piscicelli	ESL Educator	Sole Trader
Catherine Smith	ESL Educator	Sole Trader
Dympna Kennedy	Parent Educator	Creating Balance
Matthew McGregor	IT and Website	SupportYou
Jungha (Anna) Kim	Bookkeeper	John Ferguson Accounting

We are the sum of all our parts – *Thomas Wolfe*